

Trucker Salary Comparison Sheet (2025)

Driving Type	Pay Structure	Average Gross Pay (2025)	Estimated Expenses	Estimated Net Income	Home Time
Company Driver (OTR)	Cents Per Mile (CPM)	\$75,000 - \$85,000	Minimal (covered by company)	\$70,000 - \$80,000	2-4 weeks out
Company Driver (LTL Linehaul)	Mileage + Hourly/Overtime	\$90,000 - \$100,000	Minimal (covered by company)	\$85,000 - \$95,000	Home most nights
Company Driver (Private Fleet)	Salary + Bonuses	\$90,000 - \$110,000	Minimal (covered by company)	\$90,000 - \$105,000	Home weekly or more
Local/Regional Driver (Hourly)	Hourly + Overtime	\$65,000 - \$75,000	Minimal (covered by company)	\$60,000 - \$70,000	Home daily
Team Driver (Company)	CPM (Split Miles)	\$85,000 - \$100,000 (per driver)	Minimal (covered by company)	\$80,000 - \$90,000	2-4 weeks out
Owner-Operator (Leased)	Percentage of Load Revenue	\$180,000 - \$220,000	\$80,000 - \$100,000	\$80,000 - \$120,000	Varies (home every 1-3 weeks)
Owner-Operator (Independent)	Full Load Revenue (100%)	\$250,000 - \$300,000+	\$100,000 - \$150,000+	\$100,000 - \$150,000	Varies (full freedom, or long stretches)