

Trucking Company Reviews (2025)

Company Name	Pay Type	Reported Pay Range	Home Time	Driver Ratings (1–5)	Pros	Cons
Walmart Private Fleet	Salary + Bonus	\$95k\$110k/year	Weekly	4.8	Top pay, excellent benefits, steady freight	Hard to get hired without experience
Prime Inc.	CPM + Percentage + Bonus	\$60k\$85k/year	34 weeks out	4.3	Training program, lease options, rider policy	Long time away from home, lease pressure
Schneider National	CPM + Detention + Bonus	\$55k\$75k/year	Weekly or bi-weekly	4.0	Stable company, safety bonuses, health plans	Mediocre pay early on, high dispatch control
TMC Transportation	CPM + Tarp Pay + Bonus	\$65k\$90k/year	Weekly	4.2	High flatbed pay, great equipment, orientation pay	Physical work (tarping), strict policies
UPS Freight	Hourly + Overtime + Bonus	\$80k\$95k/year	Daily or home weekends	4.5	Union benefits, overtime, predictable schedule	Can be hard to get hired, performance pressure
XPO Logistics	Hourly + Bonus	\$70k\$85k/year	Home weekends	4.1	Modern fleet, dock-to-dock, steady routes	Limited long-haul options, non-union
Marten Transport	CPM + Accessorial	\$60k\$80k/year	Weekly	4.0	Pet-friendly, reefer freight, safety bonuses	Cold chain stress, long hours
CRST Expedited	CPM + Sign-On Bonus	\$50k\$75k/year	34 weeks out	3.8	Team freight, CDL training available	Team lifestyle not for everyone, training bond
Knight-Swift Transportation	CPM + Bonus + Team	\$60k\$95k/year	Varies by route	4.0	Large network, team options, sign-on bonuses	Corporate structure, inconsistent miles
Landstar System	Percentage + Load Choice	\$100k\$180k/year	Full flexibility (owner-operator)	4.6	Freedom to choose loads, high revenue potential	Full responsibility for expenses